

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details
 Public Employer: BOROUGH OF PALMYRA County: Burlington
 Employee Organization: FOP LODGE 2-PALMYRA POLICE ASSOCIATION Employees in Unit: 14
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017

Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

Item Description	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$1,008,516	N/A	\$1,028,802	N/A
Increment				
Longevity				
Section IV: Additional Costs List economic items: indicate either inside or outside base salary as agreed to between the parties.				
Item 1 UNIFORMS		\$16,800		\$16,800
Item 2 DETECTIVE STIPENDS		\$2,500		\$2,500
Item 3 EMT STIPENDS		\$1,000		\$1,000
Item 4 UNUSED SICK		\$15,000		\$15,000
Item 5 OVERTIME		\$49,000		\$49,980
Item 6 EDUCATION		\$6,000		\$6,000
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet				
Section V: Totals - Sum of costs in each column	\$1,008,516 (Total Economic Section III & IV)	\$90,300 (Total Non-salary Economic)		\$91,280 (Total Non-salary Economic)

Section VI: Analysis of new successor agreement

Total Economic Base Year(previous agreement) \$1,008,516

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017
Percent Increase	2	2	2
Actual dollar increase	\$20,286	\$20,576	\$20,987
Total Economic Costs (successor agreement)	\$1,028,802	\$1,049,378	\$1,070,365

Section VII: Impact of Settlement - average annual increase over term of agreement

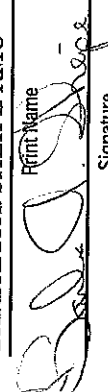
Percentage Impact (average per year over term of agreement) 2
 Dollar Impact (average per year over term of agreement) \$20,623

Section VIII

Medical Costs	Base Year	Year 1
Cost of Health Plan	\$279,493	
Employee Contributions		
Prescription		
Dental	\$19,676	
Vision	\$7,200	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: BARBARA A. SHEIPE RMC Title: BOROUGH CLERK

 Print Name: Barbara A. Sheipe RMC Date: 12/4/2014
 Signature: _____
 Said completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us Rev 2012.03.21